



### **Acknowledgement**

By applying to be a participant in the 2024 Summer Enhanced Internship Program, I am fully aware that I will be expected to fulfill the program requirements to the best of my ability and that my passion and interest in the program is strong and sincere. I am also aware that applying does not guarantee me a spot in the program and individuals will be selected upon strength of application, age, experience and program interest.

The following checklist can be used as a reminder of the requirements that each selected applicant is expected to complete during the Beaver Dam Enhanced Internship Program

- Maintain consistent attendance at work.
- Attend two morning leadership development training sessions during the summer program.
- Once the internship has been completed, students are to submit a one-page summary (where they worked, what they did, what they learned, etc.), and include a photo taken with their mentor by September 10, 2024 to [info@beaverdamchamber.com](mailto:info@beaverdamchamber.com).

### **Enhanced Internship Disclaimer of Liability**

The parties understand that the Beaver Dam Area Chamber of Commerce, Dodge County and Beaver Dam Unified School District (FACILITATORS) are acting as the facilitators of the Enhanced Internship Program, by linking students (INTERN) with area businesses and organizations (BUSINESS) under specified guidelines. In order to take part in the Enhanced Internship Program, the undersigned understands and agrees as follows:

Initials

\_\_\_1) The FACILITATORS shall not be responsible for the negotiation and determination of compensation. The Internship Supervisor and the Intern, as they mutually negotiate, are solely responsible for all matters relating to the payment and reporting of Federal, State, and local payroll taxes, workers compensations insurance, unemployment compensation, salaries, and other benefits, for services provided to by the Intern.

\_\_\_2) The Internship Supervisor at the BUSINESS and the INTERN, as appropriate, shall be solely responsible for any personal and/or physical injuries or damages incurred by either the BUSINESS and/or INTERN.

\_\_\_3) The BUSINESS MENTOR and INTERN affirmatively state that all information contained in its, his or her respective application and supporting documentation is true and accurate.

\_\_\_4) The BUSINESS and the INTERN acknowledge that it, he or she has had the opportunity to review the other's application and supporting documentation, was able to make the final decision regarding selection and hereby assumes all responsibility for such selection.



\_\_\_5) The INTERN shall be solely responsible for his or her actions and completion of this Program, including all duties and responsibilities required by the BUSINESS.

\_\_\_6) The BUSINESS shall be solely responsible for compliance with any and all Federal, State, and local employment, discrimination, harassment, and other employment related laws, as applicable, including those provided in Paragraph 1, above.

\_\_\_7) Although the FACILITATORS attempt to utilize information provided to it by applicants solely for this Program, it shall not be held responsible for the outside dissemination of such information.

\_\_\_8) Although the FACILITATORS shall attempt to keep all information and documentation provided by it accurate and current, it shall not be held responsible for any failures, whatsoever to do the same.

\_\_\_9) In no event shall the FACILITATORS be liable to the BUSINESS or the INTERN for any and all damages, losses, and/or costs, including direct, indirect, special, incidental, consequential, or punitive damage, of any kind or nature, whatsoever, relating to the FACILITATORS involvement in the PROGRAM.

\_\_\_10) The BUSINESS and/or the INTERN shall indemnify, defend, and hold the FACILITATORS harmless from and all actual or threatened causes of action, claims, damages, losses, costs, penalties, liabilities, and/or deficiencies, including reasonable attorney fees, of any kind or nature, including, but not limited to, lost profits, direct, indirect, incidental, consequential, special or punitive damages arising out of or relating to the FACILITATORS involvement in the program.

\_\_\_11) No oral or written information or advice given by the FACILITATORS or its authorized representatives shall in any way whatsoever increase the scope of this Disclaimer.

THE UNDERSIGNED HAS READ AND FULLY UNDERSTANDS THIS DISCLAIMER AND AGREES TO BE BOUND HEREUNDER.

Dated: \_\_\_\_\_

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Name Printed)

\_\_\_\_\_  
(Title)

\_\_\_\_\_ BUSINESS \_\_\_\_\_ INTERN GUARDIAN